



Gema S.p.A. Impresa Generale Manutenzioni
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Società sottoposta a controllo e coordinamento di Reway Group SpA

**H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA**

Dear Secretary-General,

I am pleased to confirm that GEMA SPA supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. GEMA SPA will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

- The reason the company was expelled out was because it wasn't responsive in payments

Sincerely yours,

**[Signature]
[Name Mr. Pietro Bettaglio
Amministratore Delegato
[Title* CEO/Managing Director]**

- UNI EN ISO 9001:2015 - Certificazione GCERTY ITALY SRL N. GITI-120-QC
- UNI EN ISO 9001:2015 - Certificazione URS N. 203232/E/0001/UK/ITN
- UNI EN ISO 14001:2015 - Certificazione URS N. 203232/D/0001/UK/ITN
- UNI ISO 20400:2017 - Certificazione GCERTI ITALY SRL N. 161/2018
- UNI ISO 21502:2021 - Certificazione APAVE N. 21502-587/21
- ISO 27001:2013 - Certificazione URS N. 203232/A/0001/UK/ITN
- UNI PDR74 -Certificazione APAVE GES. BIM 22-587

- UNI ISO 30415:2021 - Certificazione GCERTI ITALY SRL N. GITI-417-HRM
- UNI ISO 37001:2016 - Certificazione GCERTI ITALY SRL N. GITI-320-ABS
- UNI ISO 39001:2016 - Certificazione GCERTI ITALY SRL N. GITI-354-RTS
- ISO 45001:2018 - Certificazione URS N. 203232/B/0001/UK/ITN
- SA 8000:2014 - Certificazione LSQA S.A. N. SA 0261
- ISO 50001:2018 - Certificazione CERTIQUALITY N. 52512
- UNI PDR 125 - Certificazione GCERT GITI 771